



THE LEADLINE GUIDE TO

Generating Quality Candidate Leads



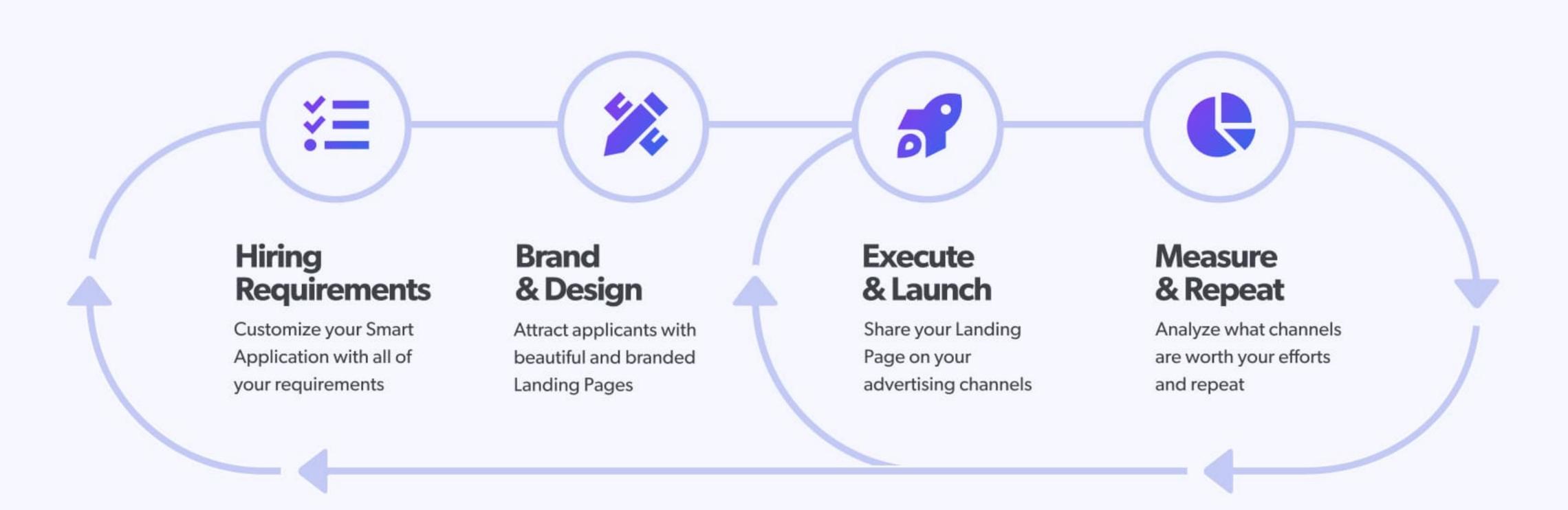
Modern Problems Require Modern Solutions

How many times have you found yourself interviewing the wrong candidate? This is often linked back to the sourcing process and how you found those candidates in the first place. Executing the same strategy won't give you different results.

Want to know the secret to good recruitment marketing? Let's shed some light on the situation: It's not listing your job opportunities on every job board. That can get very expensive very fast—not to mention all of the dead leads and mismatches.

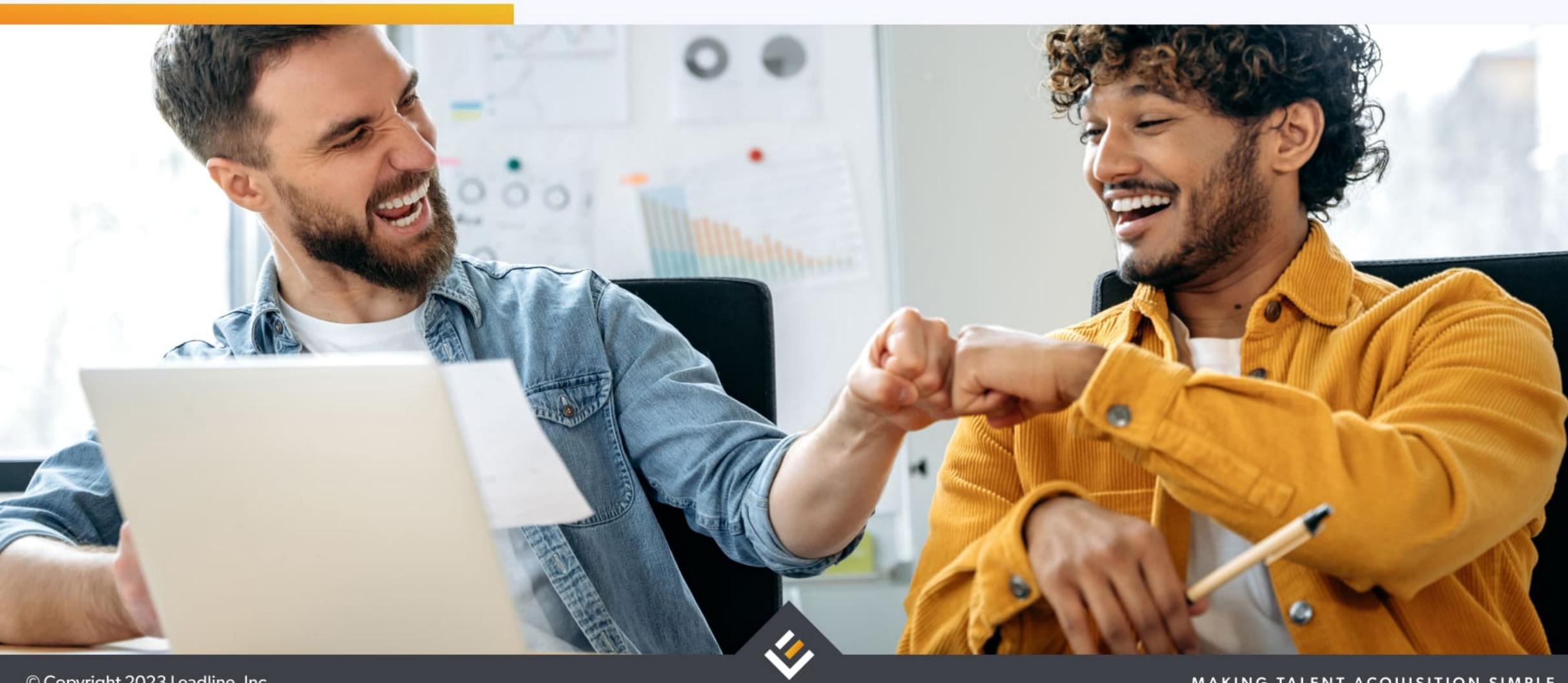
You're probably asking yourself, "But if not job boards, where else can I find the right people?" The answer is less complicated than you might think: Let them come to you. Inbound lead generation is the secret sauce to finding your top talent. Sure, you might not be a marketing expert, but with Leadline, you don't have to be. We give you the tools you need to attract quality candidates. Now that you know the why, let's get into the how.

Leadline's Adaptive Recruitment Marketing Method



What is Adaptive Recruitment Marketing?

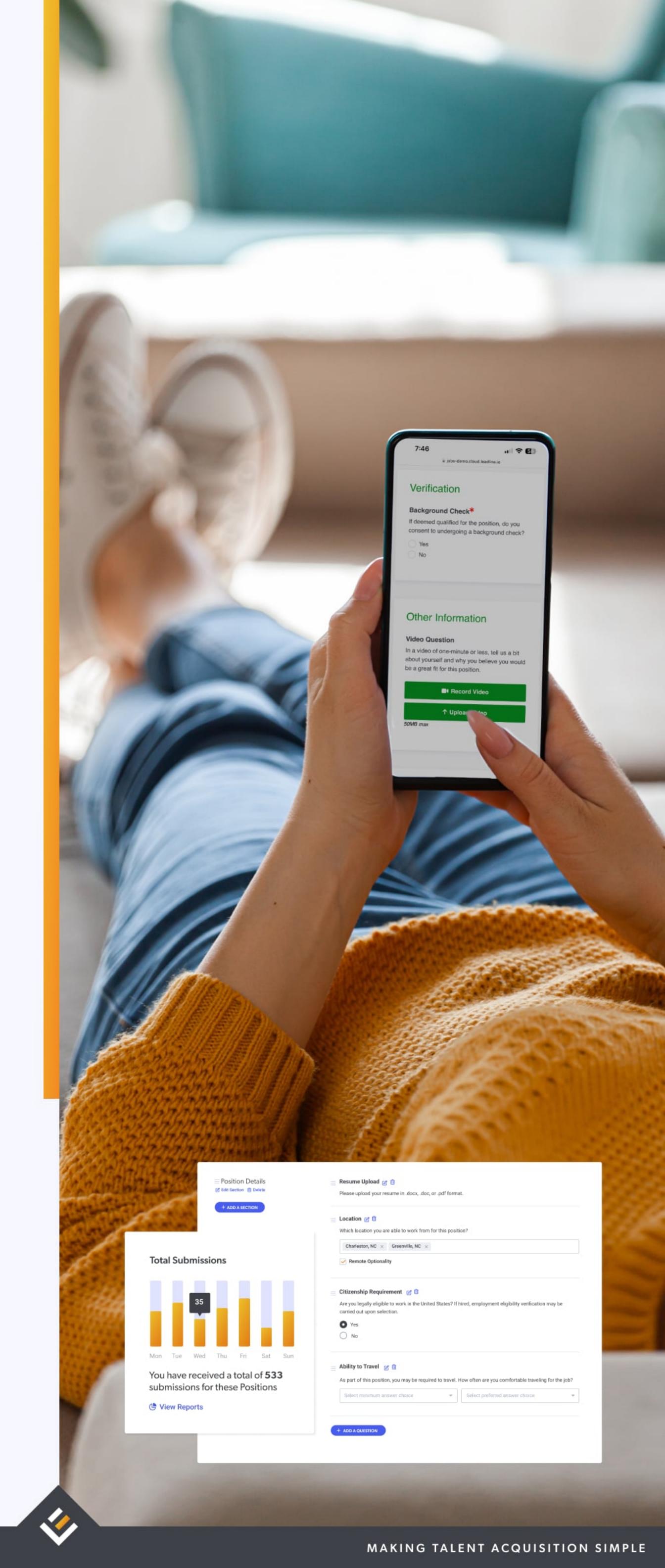
Adaptive Recruitment Marketing is a marketing strategy that evolves and adjusts over time to better match the needs and interests of potential candidates. Its advertising is highly targeted and personalized to the audience's needs rather than a one-size-fits-all approach.



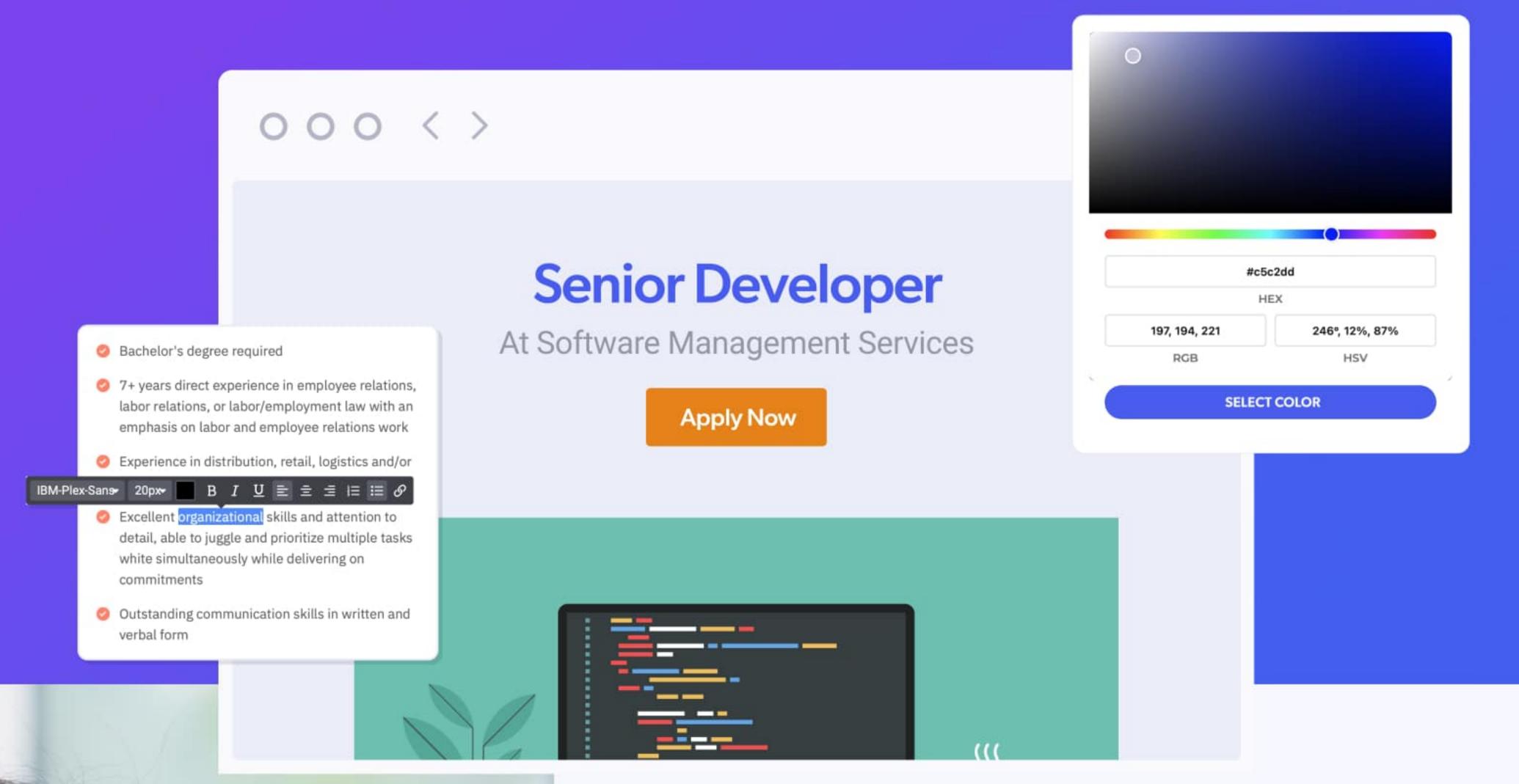
Create a Next-Level Candidate Experience

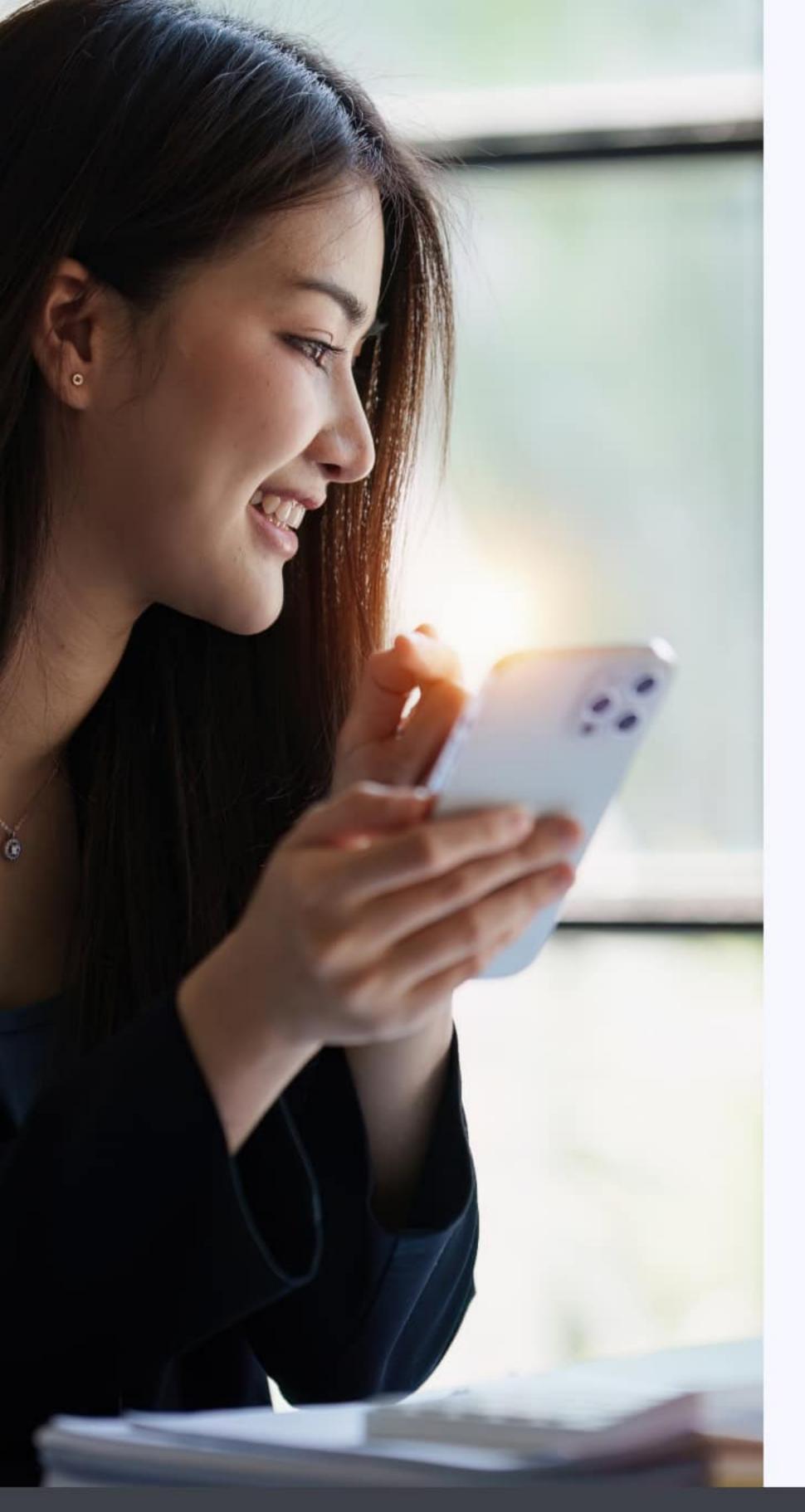
Not only will a potential candidate be given a beautifully branded experience with your landing page, but what comes next is just as important, maybe even more so. Similar to an application on a job board, Leadline has a Smart Application that potential candidates can fill out; however, this isn't just any form—not only do you get to customize it to fit your hiring needs, but once filled out, our form is smart enough to immediately let you and the applicant know if they are a match or not. Leadline's Smart Application can also ask applicants for video responses for a more personal experience.

Once the Smart Application is completed, regardless of whether they are a match or not, that applicant is added to your candidate database. From there, you can text or email them directly from the platform, schedule interviews, or prompt them to apply for a different position that might be a better fit for them. This is where Leadline is different; a job board keeps all of your candidate data, and with Leadline, that data it's yours to keep.



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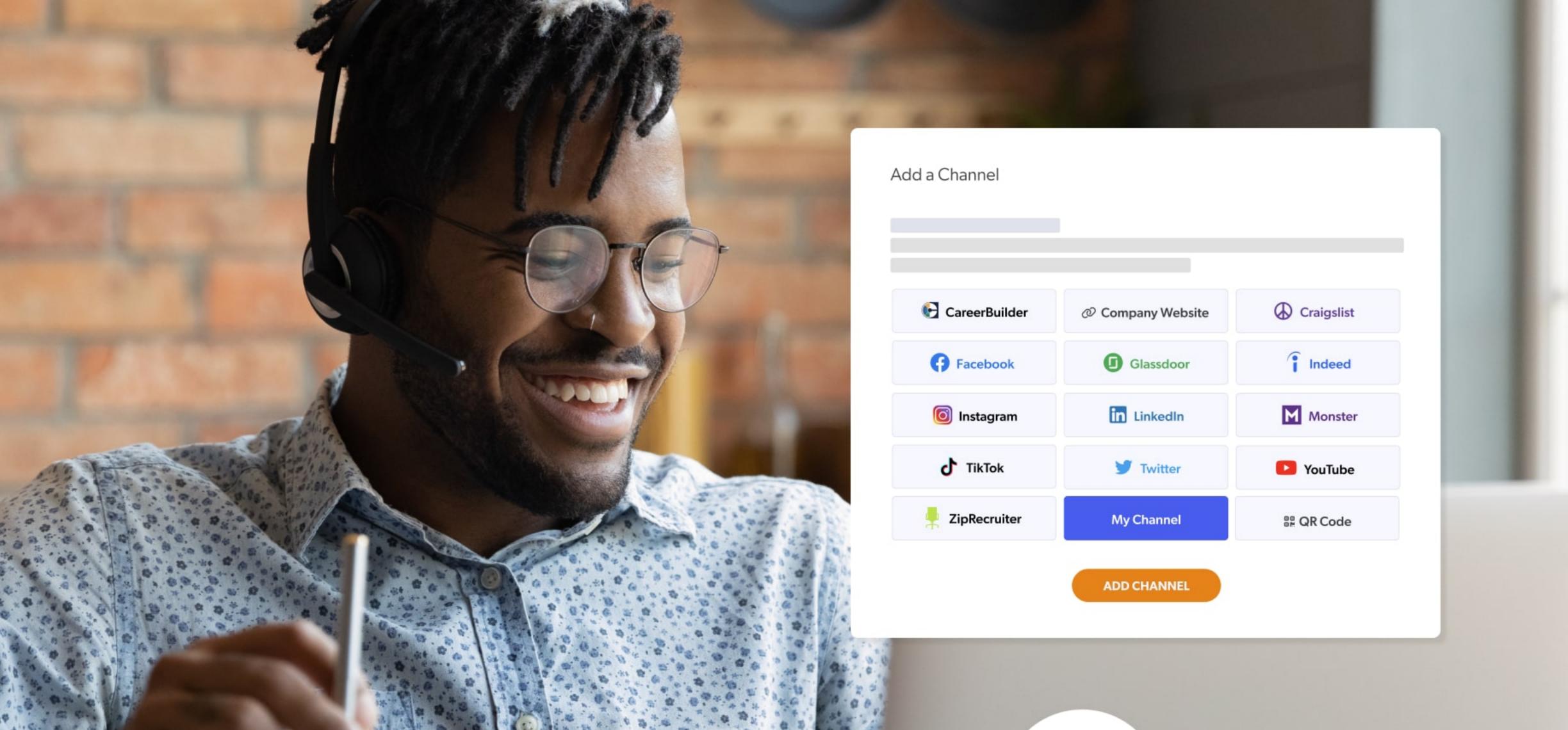
Build a Compelling Employer Brand

A simple "About the Company" and a job description are not sufficient. People are no longer in it to make a paycheck; they need to connect to something greater.

More often than not, applicants want to know less about the what and more about the why. A job listing will not deliver your story in the best way possible.

Having a landing page allows you to share your message genuinely and compellingly. Proudly displaying your logo, your brand's colors, fonts, photos, and even a video about your company can go a long way to make a potential candidate feel more connected.

Leadline allows you to create beautiful Landing Pages that highlight your brand in ways that a job board could never.



Maximizing Your Inbound Lead Generation Strategy

Once your landing page and Smart Application are ready, it's time to get the word out! But where? You're likely the best person to answer that question, but we recommend you go where your potential candidates are—that can be your social media profiles, ads, website, job fairs, or even connect with people directly.

Leadline gives you unique channel links that you can post wherever you advertise. Our platform automatically tracks these links to see which channels perform best and constantly optimize for the best results possible. You can also create QR codes with those links; when scanned, the potential applicant will be directed to your landing page.





Unlocking Insights to Improve Your Recruitment Strategy

With Leadline, you can easily track the performance of your landing pages, Smart Applications, and advertising channels. Our platform provides you with detailed analytics and reporting so you can make data-driven decisions on optimizing your recruitment efforts.

You can see which channels perform best, which Smart Applications get the best responses, and how often applicants land on your pages. This level of insight can help you fine-tune your approach and attract even more qualified candidates.





Start Attracting Quality Candidates with Leadline Today

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